## **EOL** project management

## MESO - For school principals

How to manage schools in order to develop learning environments where modern languages flourish

	Diagnosis	Period 1 Sharing main educational issues	Period 2 Formalising a whole school language	Period 3 Empowering staff	Prospective			
	Diagnosis	Onaring main educational issues	plan	Empowering stair	riospective			
→ Developing a communication plan								
	Identifying strengths & needs of the school	Working on a strong & common cultural message	Defining the framework for action and cooperation	Valuing individual initiatives and innovation on languages	Making achievements sustainable			
culture - values, legislation - languages - content & subjects - projects, goals, etc school's history - school's reputation - research programme	What are the cultural needs of the school community? How can its linguistic diversity be valued?		•		What can be labelled as the school's identity?			
structure - spaces, architecture - schedule, timetables, etc tools & equipment - financial resources - environment	How can existing tools, deadlines, schedule, rooms, equipment, material, etc. be used or adapted to the needs of learners?		•		What could be transferable to other schools and contexts?			
stakeholders - users (students, parents) - professionals (teachers, school principals, inspectors) -school community - decision makers	Which cooperation within the school community and with partners abroad can support your plan?				Which networks and network levels can be exploited?			
→ Developing a funding plan								
REFLEXIVE DIMENSION How does EOL impact on your management and the professional culture in the school?								





## **EOL** project management MICRO - For Teachers

How to manage a project leading to learning environments where modern languages flourish

		Period 1	Period 2	Period 3				
	Diagnosis	Sharing main educational issues	Formalising a cross-subject language	Empowering students	Prospective			
		<b>3</b>	plan					
→ Developing a communication plan								
	Identifying learners' strengths & needs	Working with students and their teachers on a motivating & innovative project	Defining the framework for action and cooperation within and outside (language) classrooms	Valuing students' initiatives	Making achievements sustainable			
CULTURE - values, legislation - languages - content & subjects - projects, goals, etc school's history - school's reputation - research programme	What are the cultural needs of the students? How can their diverse linguistic profiles and repertoires be valued?				What can be labelled as the school's identity?			
structure - spaces, architecture - schedule, timetables, etc tools & equipment - financial resources - environment	How can existing tools, deadlines, equipment, rooms, etc. be used or adapted to the learners' needs?		•		What could be transferable to other schools and contexts?			
stakeholders - users (students, parents) - professionals (teachers, school principals, inspectors) -school community - decision makers	Which cooperation within the class community and with partners abroad can support your plan?				Which networks and network levels can be exploited?			
→ Working on a funding plan with the school direction								
REFLEXIVE DIMENSION How does EOL impact on regular teaching and the professional culture in the school?								











